



Bibby Line Limited
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Anti-Corruption Compliance Policy

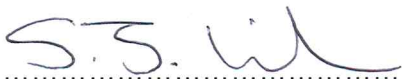
Bibby Line Limited and its subsidiaries (collectively "the Company") embrace the highest standards of honesty, ethics, and integrity as core business values, and will do business only in lawful and ethical ways.

The Company corporate policy is to abide by all laws applicable to the jurisdictions in which it operates. The Company expects both its employees and anyone doing business on its behalf to comply with all applicable laws.

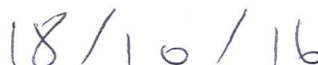
The Company expressly prohibits bribery in all its forms. The offering, promising, giving, accepting or soliciting of bribes or any form of gift/payment or inducement that could be considered a bribe is totally unacceptable, whether involving public officials or anyone else, and whether it happens in the UK or overseas. All directors, officers and employees, including all directors, officers and employees of each Company, subsidiary, branch and overseas office, are responsible for compliance with this policy.

Adherence is mandatory. Violation of this Policy - and / or failure to report a violation - may lead to disciplinary action which could result in dismissal and reporting to the appropriate authorities.

No employee will suffer demotion, penalty or other adverse consequences for refusing to pay bribes or reporting an incident of bribery and whenever necessary, will receive full support from the Company when upholding this Policy.

Signed: 
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S.J. Kitchen

Managing Director,
Bibby Line Limited.

Date: 
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About Bibby Line Group

Bibby Line Limited is part of Bibby Line Group, a diverse and forward-looking family business delivering personal, responsive and flexible customer solutions for over 200 years.

Bibby Line Group is a £1.4 billion business, operating in more than 20 countries, employing over 4,500 people in industries including retail, offshore, financial services, distribution, shipping, marine based businesses, plant hire and woodland burials.

To find out more about Bibby Line Group, visit www.bibbylinegroup.co.uk.

